



Job Posting

Title: Director, HC-X

Reports To: Vice Principal, Strategic Innovation and Design

Posting Dates: February 25, 2020 – March 16, 2020

Founded in 1894 and located on a beautiful 22-acre campus in midtown Toronto, Canada, Havergal College is one of Canada's pre-eminent independent school for girls from Junior Kindergarten through Grade 12. At the forefront of woman's education for over 125 years, Havergal is grounded in the principles of a liberal arts education and prepares young woman to make a difference. Through our outstanding curricular and co-curricular programs, we nurture a culture of capability that fosters self-confidence, leadership, critical thinking, inquiry based learning and teamwork within our students. The Upper School is undergoing a three-storey addition which will create new spaces, such as redesigned Art studios, innovative technology classrooms, a learning commons-featuring a three-storey Bio Wall and a newly designed quad. Our faculty foster growth and development while motivated by teamwork.

We are seeking an innovative, enthusiastic, and dedicated individual to join our faculty as the Director, HC-X.

Position Description

HC-X is Havergal's hub for innovative and future-ready programming. The "X" represents the experience that will be a differentiator for Havergal students. Working closely with the VP, Strategic Innovation and Design in the development and the delivery of innovative curriculum, digital ecosystems, and future-ready programming for students, the Director, HC-X will lead the HC-X team in supporting the School's Strategic Direction 2020+. They will also support and champion the upskilling and sustaining of faculty professional learning to support projects in the phases of Strategic Direction.

Responsibilities:

- Oversee the development and implementation of all HC-X programming
- Manage the operations and budget of HC-X
- Assist with the coordination, scope and sequencing of programming of opportunities
- Communicate, support the visibility and represent the HC-X vision and programming internally and externally, including representing HC-X at conferences
- Explore opportunities to develop the written, lived and experiential curriculum related to HC-X programs

- Provide oversight and guidance to the HC-X team in developing, implementing and evaluating strategic programming, curricular and non-curricular
- Support the development and alignment of HC-X and the strategic plan
- Support the development of learning experiences and opportunities across the Junior, Middle and Senior schools
- Measure the impact of HC-X programming on student experience and understanding, including benchmarking them against key indicators and assisting with research, reporting and program evaluation
- Creating and leading internal PD opportunities to deepen the understanding and positioning of HC-X within the Havergal community
- Work positively and collaboratively with different departments to move beyond integration and into transdisciplinary learning

Qualifications, Experience and Knowledge of the Ideal Candidate:

- A minimum of 5 years of prior teaching experience
- Post-secondary education, with a degree in Liberal Arts preferred
- Bachelor of Education
- Masters of Education is an asset
- Proven technical skills and technological expertise in a school environment
- Strong leadership capability
- A demonstrated commitment to personal professional development
- Experience in digital innovation
- Strong knowledge of the Ontario curriculum
- Strong project management skills
- Experience in developing and implementing inquiry-based practices and curating student-centered learning environments
- Proven ability to engage students with autonomous and self-directed learning opportunities and stewarding the strategies needed to be successful in these learning environments.
- Demonstrated ability and commitment to the Core Competencies of;
 - Communication
 - Energy
 - Collaborative Team Player
 - Integrity & Trust
 - Learning Agility
 - Reflective Thinking
 - Creativity
 - Resilience
 - Globally Minded
 - Self- Management

Employment and Application Details

The appointment is effective September 2020. We offer competitive compensation, including participation in the Ontario Teachers' Pension Plan, where applicable, and generous support for professional, educational and leadership development.

All qualified candidates are encouraged to apply and express their interest in confidence via email to Apply To Education no later than March 16, 2020. For more information, please visit www.havergal.on.ca.

We appreciate all applications, however only those candidates selected for an interview will be contacted.

Havergal College is committed to providing accommodations for persons with disabilities. If you require accommodations please contact Cathy LeBlanc at 416-483-3519 ext. 6605 or by email at careers@havergal.on.ca.