

## Job Posting

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Title: Debating Coach (one-year contract)  
Department: Student Engagement & Experiential Development  
Reports To: Vice Principal, Student Engagement and Experiential Development  
Effective: October 2019  
Posting Dates: September 6 - 27, 2019

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Havergal College is a pre-eminent Canadian independent school for girls from JK to Grade 12. We are seeking **two (2)** enthusiastic and dedicated individuals to join our community as **Debating Coaches**. This is one-year contract with the possibility of renewal.

### Position Description

Havergal College has a strong tradition of debate and public speaking. The school is seeking a university student (undergraduate or graduate) or candidate or new teacher with a strong background in these areas and a passion for debating and public speaking competition to assist in the training and coaching of students on the debating team. This position will require after-school and weekend availability. The responsibilities and duties of the Debating Coach include but are not limited to:

- Through consultation with Coordinator of Student Leadership and Vice Principal, Student Engagement and Experiential Development, advance the objectives of the debating and public speaking program at Havergal College and make recommendations for improvement.
- Assist in the selection of students that make up the Havergal Debating Team
- Develop a training program to prepare young women for competitive debating and public speaking events
- Attend tournaments on weekends with the team to coach, observe their skill acquisition, and evaluate the results
- Responsible for student supervision while attending local competitions
- Monitor student safety, conduct and attendance throughout program

### Qualifications, Knowledge and Experience

- Acquisition of or progress toward a University degree/college diploma in an appropriate field
- A minimum of one to five years' experience in debating
- Demonstrated success in coaching and effectiveness as a leader
- Experience working with high school students
- Good organizational and time management skills
- Motivated, and motivational, independent, resourceful
- Tactful, use of diplomacy in communicating with students and parents
- Discretion and confidentiality
- Excellent interpersonal and communication skills both verbal and written

### **Employment and Application Details**

The appointment is effective October 2019. To apply, please forward your application by **September 27th, 2019** to [careers@havergal.on.ca](mailto:careers@havergal.on.ca) and include in the subject heading “Application: Debating Coach”.

We thank all candidates in advance. We will, however, contact only those selected for an interview. **No phone calls please.**

For more information, please visit [www.havergal.on.ca](http://www.havergal.on.ca).

Havergal College is committed to providing accommodations for persons with disabilities. If you require accommodations please contact Cathy LeBlanc at 416-483-3519 ext. 6605 or by email at [careers@havergal.on.ca](mailto:careers@havergal.on.ca).